

The Story of INCLUDES



INCLUDES

OUR MISSION STATEMENT

Holistic solutions towards solving inequalities in education and economic opportunities for the children, youths and adults; stricken with all sorts of disabilities and medical conditions with an aim to meet UN SGD goal of equal education and economic opportunities

OUR VISION

Yielding more Enabled and Empowered PWDs



THE PROBLEM

The World Health Organisation (WHO) estimates that there are more than 1 billion people all around the world who live with some form of disability.

As of 2016, there is an estimated 55000 disabled students studying in 6000 special and mixed schools nationwide.

Globally, there is an estimated 93 million children and youth with disabilities.



Our Founder

Stevens lost his eyesight at the age of 45 due to glaucoma and diabetic retinopathy in 2007 and has been working to make a difference to the lives of patients suffering from various eye disorders, as well as the various disabled communities.

To meet the vision and mission of INCLUDES, Stevens has formed 4 organisations i.e. Malaysia Glaucoma Society (NGO), SOS Missions (NPO) and 2 social enterprises, DID MY Academy and DID MY Innovations.

Website : www.sosm.my; www.did.my; www.includes.my



Education Empowerment

In 2016, we collaborated with Malaysia's leading publisher of quality education content; Sasbadi Online to make their existing online tuition platform, iLearn Ace to be accessible by the visually, hearing, physically and mentally impaired students aged between 10-17

To date, we are supporting 200 of these special students from 11 public special and mixed schools nationwide. This initiative is supported by :



Dance and Music Classes

In collaboration with I'm Soul Inc using accessible sound technology, Soundbeam to conduct these dance and music workshops for the special students



Enabling Economics

Upon graduation from either secondary school or college/universities, these beneficiaries will begin their 6-12 months paid internship training with our academy's foundational empowerment training in collaboration with Dialogue Social Enterprise from Germany

Dialogue in the Dark (for the visually impaired)

The Dialogue Games (for the physically impaired)

Dialogue in Silence (for hearing impaired)



Enabling Economics

Upon graduation from internship training, the respective beneficiaries will then continue their trainings in the following enterprise trainings:

1. Aromatherapy
2. Call Centre
3. Cafe Stands
4. Virtual / Mobile Tuition Coach
5. Urban Farming
6. Small e-commerce



Enabling Economics - Aromatherapy

In collaboration with Department of Skills Development, we train the visually and hearing impaired for a 2 year aromatherapist diploma course facilitated with a master therapist from Taiwan and Malaysia

Upon successful completion of their course, we will either find them employment as aromatherapist or assist them in starting their own aromatherapy station



Enabling Economics – Call Centre

In collaboration with Department of Skills Development, we offer our visually and physically impaired trainees a one-year certificate course in outbound and inbound call agent course. Upon graduation, we will find employment for them as call agents or be doing their own independent call centre services from their homes.

Call Centre supported by :



*Winner of DIGI Challenge
for Change Season 6*

Enabling Economics - Cafe Stand

In collaboration with various fair trade coffee/tea merchants and a barista trainer from Taiwan, we offer our low vision, physically, hearing and mentally impaired trainees to operate and manage cafe stands. Upon graduation, we will find them various locations to operate these cafe stands independently as a team



Enabling Economics – Virtual / Mobile Tuition Coach

In collaboration with Sasbadi Online, we train our visually and physically impaired university/college graduates to be certified online tuition coaches.

Initiative supported by :



Enabling Economics - Urban Farming

In collaboration with another social enterprise, Loo Aquafarms, to manage an aquafarm growing basil and mint; and varying tilapia fishes. Their harvest will then be sold on various e-commerce platforms with our assistance.

Initiative supported by :



Loo Urban Farm



CIMB Foundation



Nanyang Foundation

Enabling Economics - Small e-Commerce

In collaboration with both local and international e-commerce platforms, we offer all our impaired beneficiaries training on how to manage and operate their own store fronts marketing various products/services from our supporting merchants including our very own niche people and planet-caring fair trade products on our very own INCLUDES e-commerce platform



INCLUDES

We began the INCLUDES journey in Malaysia in 2013 and we want to bring this globally starting 2021 and beyond!